

## Beth Kienast (owner) 304 Gannon St Hurlock, MD 21643 (443)521-7292

# Vacation and Holidays

January 1, 2025 – New Years Day
February 17, 2025 – Presidents Day
March 7, 2025 – Personal Day
March 10-14, 2025 - Vacation
April 21, 2025- Easter Holiday
May 26, 2025 – Memorial Day
July 4, 2025 – Independence Day Holiday
August 1, 2025 – Personal Day
August 4-8, 2025 – Vacation
August 11, 2025 – Personal Day
September 1, 2025 – Labor Day
November 11, 2025 – Observance of Veterans Day
November 27 & 28, 2025 – Thanksgiving
December 24 & 25, 2025 – Christmas Holiday

Please note that this schedule is incomplete as 2 of my 2025 vacations are not scheduled yet. My vacation days are subject to change. I reserve the right to cancel or reschedule vacation days with reasonable notice.

Please remember that Day Care is a business, and it must run as such. Please read the contract as things have changed.

I am looking forward to another wonderful year. Thanks,

Beth



# Hurlock, MD 21643 2025 Contract

Effective Date	Child's Name	
Trial Period Ends	Parent's Name	
Parent's Address		
Parent's Phone Number		Weekly Cost \$

#### AGREEMENT TERMS

All health records and contracts must be completed and returned prior to admittance to Family Day Care. There will be a two (2) week trial period during which, either party may terminate this agreement without notice. If, at any time after the trial period you wish to remove your child from care, a two (2) week written notice is required. If required notice is not received, you will be responsible for payment of two (2) full weeks. ALL children that attend Day Care must be vaccinated with documentation. There will be zero exceptions made for this!!!

### **MEALS AND SNACKS**

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#### **Breakfast** - Lunch - PM Snack

There will be no additional charge for meals. I do Participate in the USDA food program. Attendance sheets must be signed monthly by the parents for each child registered. Children are not allowed to bring candy or soda or other outside foods to Day Care. Cupcakes or other celebratory foods will be allowed for special occasions (i.e. your child's birthday) only if prior arrangements have been made between parent and provider.

### ADDITIONAL SUPPLIES

Each child registered must have a complete change of clothes appropriate to the season that will stay at Day Care. A blanket or favorite stuffed toy for naptime is also helpful. These will be sent home weekly, or more if needed, for washing. Disposable diapers will be supplied by the parents as needed. No cloth diapers will be used!! Children ARE NOT permitted to bring electronics or other toys from home!!

#### HEALTH AND MEDICATION

As per Health Department regulations, **No** child may be admitted sick to Family Day Care. If your child becomes sick while in care, you will be called to pick him/her up, within **one** (1) **hour**. Do not bring your child with any of the following until you have been cleared by **THEIR** pediatrician:

Fever above 99.9 rash

Diarrhea constant cough

Vomiting running, watery eyes
Other unexplained symptoms consistent runny nose

I EXCLUDE BASED OFF SYMPTOMS, NOT CAUSE

This means even if the pediatrician says that your child's persistent runny nose is due to teething, they will be excluded from care until the symptoms resolve! There will be NO EXCEPTIONS!

Children must be symptom free at least 24 full hours before returning to Family Day Care. A doctor's note is required from children needing medical attention or for being absent more than two (2) days of Day Care. I reserve the right to override a doctor's note or opinion as I see fit to ensure the health of my family as well as the other children. If you are sick or if you have more than one child in my care and you or any sibling is out due to illness, all children must remain out. These steps must be taken to ensure the continued good health and well-being of your families as well as the provider's. All medications must be in the original container with the child's name, date and dosage on the label. Permission slips, supplied by the provider, must be completed for each medication. No more than one (1) dose will be given while in care.

#### VACATIONS AND HOLIDAYS

The following days are paid holidays for the provider:

New Year's Eve/New Year's Day
Easter Monday
July 4<sup>th</sup> (weekday before or after)

Presidents' Day

Memorial Day
Labor Day

Veterans Day Thanksgiving Day/Day After

Christmas Eve/Christmas Day (weekday before or after)

Provider's vacations are: 3 weeks **throughout the year with payment due** and the option for the fourth week without pay. In order to receive the fourth week unpaid, your child must have been enrolled from the beginning of the calendar year. Remember that tuition is based on the slot, not attendance.

In the event of provider's illness or an emergency, as much notice as possible will be given. It is the responsibility of the parents to make alternate arrangements for care of their child.

\*\*\*Provider will also have 7 personal days, sick days as needed and 5 bereavement days in case needed. In the event of a Covid shut down, payment is still due.

### **DISCIPLINE**

I prefer to facilitate child led play activities as this encourages a learning environment. Children have several options as to which stations they may play at, at one time. Outdoor play stations include the playground, riding toys, sand box, garden and imagination station. Indoor play stations include the building station, dramatic play station, puzzle station and game station. Options are given to avoid conflict and encourage cooperative play.

There will come a time during your child's care for him/her to be disciplined by the provider. Spanking is not an option in Family Day Care. My first approach is redirection so that we maintain a positive approach. If that is not successful, depending on the situation, I will remove the stimuli I see causing a disruption to attempt to maintain a positive approach. If this is still unsuccessful, a "time out" system of punishment will be used. It is very important that the parents and the provider work together to correct the unacceptable behavior and reinforce the good behavior. If there is an ongoing behavioral issue, I reserve the right to terminate childcare immediately.

#### SUBSTITUTE CARE AND TRANSPORTATION

Occasionally, there may be a reason for your child to be transported by vehicle or to be cared for by a substitute provider during their time at Day Care. As much notice as possible will be given in either event. Safety seats and or seat belts will be used at all times while being transported. The substitute for this Family Day Care home is registered with the Office of Child Care Licensing and Regulation and the Department of Human Resources.

#### PAYMENT ARRANGEMENTS

The parents are responsible for full payment of scheduled days regardless of your child's attendance. Your child's tuition is based off of the cost of the slot, not by their attendance. Payment is due on the first day of each week that your child is scheduled for weekly care. Late payments will require an additional \$10.00 charge per day, including weekends. A payment made after the last day (Friday) of the scheduled week of care will make the payment late. There will be an overtime charge of \$20.00 per 15 minutes, or any part of, for care given beyond the hours agreed upon. All payments after a returned check must be made in cash or money order only. In the event of a returned check, payment in the amount of the check plus an additional charge of \$35.00 must be made by cash or money order within ten (10) days of the date of the returned check.

This agreement will be reviewed regularly at six (6) months intervals or as needed. Any adjustments that need to be made either by provider or parents can be made at that time.

## **State Of Emergency**

During a declared State of Emergency, Kids Central will only be open to First Responders who are actually working. However, I will follow DCPS schedule for delays and closings due to inclement weather, with the exception of first responder parents who are on duty.

#### STANDARD RATES

Children Birth to 5 years old	\$185.00 weekly
Children 6 – 13 summer schedule	\$185.00 weekly
Children 5 & up normal school schedule	\$130.00 weekly
Registration Fee (Per Child, Non-refundable)	\$185.00

Please remember that I DO NOT calculate tuition based on attendance.

Tuition is based on the slot that your child occupies. I will not give a discount due to lack of attendance for any reason.

## **Co-Sleeping**

We will not accept any child that co-sleeps. It is not only a danger to the child; it is also a disruption to daycare activities.

#### NOTES / PERSONAL ARRANGEMENTS

**REMEMBER:** The provider needs to be made aware if the drop-off or pick-up time is going to be different than usual. Any changes or delays should be telephoned to the provider with as much notice as possible. Habitual changes in schedule without prior notice can be cause for termination of this agreement. I will not accept care of a child after 0900 as this interferes with nap time.

If someone other than the parent(s) or guardian listed on this contract are to pick up the child from day care, advance notice must be given. The person picking up must show a valid ID or the child will not be released to their custody. There will be no exceptions!

DAY CARE HOURS - MONDAY - FRIDAY - 7:30am - 4:30pm

The above times are my operating hours. Your drop off and pick up times are listed below. You will be charged for early drop off or late pick up immediately.

Communication with Day Care Provider should be limited to normal business hours, unless there is an emergency. If you leave a message after normal business hours, I will return it the next business day.

<b>Drop-off time</b>	pick-up time	
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### **Inclusion Policy**

I/We create an environment where all children and families feel welcomed and included by. As many of you know, my daughter is special needs and raising her has been one of my joys in life. She is now a productive, motivated and independent young lady with a bright future. My goal is to help your child meet their goals in life, no matter what they may be.

To meet the needs of individual children, and to make sure all children are able to participate in each activity, I/we At Kids Central make every attempt to maintain our daily schedule as we believe a schedule is beneficial for everyone. We also understand that things happen, and we must adjust on the fly. We are all about learning to adapt and improvise as well. Structure is great for a child, but they also need to learn that things don't always go as planned. Learning how to handle that now helps create a successful, well balanced child. We are also committed to making sure your child has all the age and developmentally appropriate supplies. If we do not currently have them on site, we will order them. I will always communicate openly with you and encourage you to do the same with me.

Some children in my/our program receive support from outside agencies. I/we collaborate with others At Kids Central by having access to many state and county programs and referral services to help you and your family if needed. If we see a potential need, I will speak with you and give you my thoughts and reasoning on why we may need a certain intervention. If you agree, I will initiate the referral process. We work hand in hand with all of the resources and implement their suggestions at your approval. We believe open lines between parents, resources and Kids Central is imperative and strive for this at all times.

Some children in my/our program have IFSPs or IEPs that have been shared with me/us. I/We work with other team members and use these documents. For children with IFSP or IEP, we will attempt to facilitate all recommendations that your team requests.

I/We have received the following specialized training to support children with special health care needs or disabilities: At kids Central, we are certified in Americans with Disabilities Act, Inclusion Training, and have 17 years of experience in dealing with special needs children.

Because we have such a diverse group, we respect the privacy of everyone in our home. Therefore, no external audio and/or video recorders are permitted on premises. If you or your child bring a device capable of doing either, your contract will be terminated immediately!

#### Unforeseen Circumstances/War Time/Pandemic

In the event that a catastrophic event occurs that impacts daily life **AND** I am able to remain open, First Responders children will take precedence, then Essential Personnel. If there is a health or safety issue, there will be updated protocols given to parent to address each issue accordingly. Tuition will be required to secure your child's enrollment regardless of whether or not I am open. I take these potential scenarios very seriously and prepare accordingly. I keep large amounts of water and food on site and I have a solar back up and battery in case electricity is lost. Your child may be safer here than anywhere else.

### CAUSES FOR TERMINATION OF CARE

I will terminate our childcare agreement immediately for any of the following reasons (but not solely limited to):

- Failure to comply with the policies set forth in this agreement and/or the Policies & Procedures.
- Destructive or hurtful behavior of child(ren) that persists even with parental cooperation to modify the behavior.
- Non-Payment of childcare fees or late and/or recurring late payment of fees and/or returned checks.
- Failure to show up for 2 consecutive days without any communication.
- Blatant disrespect towards provider/staff or providers family.
- Knowingly bringing a sick child to daycare.
- Failure of child to adjust to childcare after a reasonable amount of time.
- Physical or verbal abuse of any person or property.
- My inability to meet the child's needs.
- False information given by parents either written or verbally.

## IN THE EVENT OF A MEDICAL EMERGENCY.

You authorize me to act in accordance with the EMT-B protocols set forth by the state of Maryland to treat your child, and contact EMS if I deem necessary.

## You are acknowledging that you have received a copy of the Maryland Guide to Regulated Child Care

There are three dogs and a cat on the premises. Daycare Children will have limited exposure to

these animals. All animals are current on their vaccinations. I, the undersigned parent/guardian of , enroll my child at Kids Central Daycare with the understanding that my child attends the daycare and uses the facilities at his/her own risk. Daycare and homeowners Nicholas and Elizabeth Kienast shall not

In acceptance of my child's entry into Kids Central Daycare, I do hereby waive, release and d by my f

be liable for any damages resulting from personal injuries sustained while in care of the provider.

forever discharge the Owners, any assistants or substitutes for damages or injury sustain child in daycare.				
I have read and received a copy of this agreement and	d will agree to its guidelines.			
Parent's Signature	Date			
Provider's Signature	Date			